

JOINT STOCK COMPANY VIRŠI-A

Reg. No. 40003242737 Registered address: Kalna iela 17, Aizkraukle, Aizkraukles Civil Parish, Aizkraukles Municipality, LV-5101

BOARD DECISION

Aizkraukle, 22 April 2025

Proposal to the shareholders' meeting on the payment of dividends

The Board of joint stock company "VIRŠI-A" (hereinafter - the Company) has prepared a proposal for consideration by the shareholders at the regular shareholders' meeting on 21 May 2025 on the use of the Company's profit. The proposals have been prepared taking into account the Company's audited results for 2024 and in accordance with the rules of the dividend policy (approved by the Company's shareholders' meeting on 28 July 2021, Minutes No. A/2021-2), which determines that "*up to 20% (twenty percent) of the profit of the financial reporting year, determined in the audited consolidated annual report of the group, which is prepared in accordance with the requirements of the International Financial Reporting Standards approved in the European Union, shall be paid to the shareholders of the Company in the form of dividends."*

Board proposals:

- To pay out in dividends from the profit of 2024 EUR 934'098.24, which corresponds to EUR 747'278.59 after the payment of corporate income tax or EUR 0.0493432 per share;
- 2) To set 3 June 2025 as the ex-date (the date from which the shares are traded without the right to a dividend), 4 June 2025 as the dividend calculation date and 12 June 2025 as the dividend payment date;
- 3) To transfer part of the profit of 2024 in the amount of EUR 5'378'212.41 to the retained earnings of joint stock company "VIRŠI-A".

Chairman of the Board **Jānis Vība** Member of the Board **Vita Čirjevska** Member of the Board **Linda Prūse**