

DRAFT DECISIONS
Of Annual General Meeting of Shareholders
of joint stock company "VIRŠI-A"
to be held on 21 May 2025
(including candidates of the members of the Supervisory Council proposed by the
shareholders)

1. Reports of the Management Board, the Supervisory Council and statement of the Sworn auditor, approval of Annual report for the year 2024

- 1) To take notice of the report of the Management Board, the report of the Supervisory Council of the Company and the statement of the sworn auditor.
- 2) To approve:
 - a) joint stock company "VIRŠI-A" Annual accounts for the year 2024;
 - b) joint stock company "VIRŠI-A" Consolidated Annual accounts for the year 2024;

prepared by the Management Board of the Company and revised by the Supervisory Council of the Company.

2. Distribution of profit.

- 1) To pay out in dividends from the profit of 2024 EUR EUR 934'098.24, which corresponds to EUR 747'278.59 after the payment of corporate income tax or EUR 0.0493432 per share;
- 2) To set 3 June 2025 as the ex-date (the date from which the shares are traded without the right to a dividend), 4 June 2025 as the dividend calculation date and 12 June 2025 as the dividend payment date;
- 3) To transfer part of the profit of 2024 in the amount of EUR 5'378'212.41 to the retained earnings of joint stock company "VIRŠI-A".

3. Election of the auditor and setting of the remuneration to the auditor.

- 1) To elect "KPMG Baltics SIA" (commercial company licence No. 55) as auditor of the Annual Report of joint stock company "VIRŠI-A" for the year 2025.
- 2) To determine the remuneration for the auditor for audit of the Annual Report for the year 2025 cannot exceed 81,000.00 EUR, excluding VAT.
- 3) To assign the Management Board of joint stock company "VIRŠI-A" to sign the contract with the elected auditor for audit of the Annual Report of joint stock company "VIRŠI-A" for the year 2025.

4. Election of the Supervisory Council and setting of the remuneration to members of the Supervisory Council.

- 1) To elect joint stock company "VIRŠI-A" to the position of a member of the Supervisory Council for a period of 5 (five) years, determining the beginning of the term of office of the Supervisory Council from the date of registration in the Commercial Register:
 1. Jānis Riekstiņš;
 2. Jānis Rušmanis;
 3. Andris Priedītis;
 4. Ilgvars Zuzulis;
 5. Silva Skudra
 6. Ivars Blumbergs.

- 2) To determine the monthly remuneration of the Supervisory Council in the amount of not more than EUR 16'200.00 before taxes, and authorize Supervisory Council to determine the distribution of remuneration among the members of the Supervisory Council.

Aizkraukle, April 23, 2025

**The Management Board of
joint stock company "VIRŠI-A"**